

## **B'nai Mitzvah Policy for new members**

### **Membership:**

For new members, a 3 year commitment is required with fees according to our 'fair share' policy. [Minimum \$2000.00 the first year]

The fee for the year of study leading to Bar/Bat Mitzvah is \$ 1800.00

### **Preparation:**

Regular meetings with the Rabbi or designate; Learn service and Torah rituals;

Study Torah and Haftarah portions; Develop D'var Torah,

Develop an understanding of how Reform Judaism fits ritually and historically within the other approaches to Judaism,

Learn about the Winnipeg Jewish Community,

Learn about Israel, Its position in and contributions to the world,

Participation in Tikkun Olam; Mitzvah project; Tzedaka

Regular meetings with Cantor or designate; Nusach, Liturgy, Music

Shalom Learning Ethics Curriculum

Attending 10 services, especially any on Shabbat mornings

The fee does not include trope training and learning to read Hebrew.

Training for trope is to be arranged privately by the family (the Temple can provide a list of possible tutors).

Hebrew classes may be available through the Temple or the family can arrange for tutoring in reading Hebrew..

## **Ceremony:**

Date set with Rabbi or Religious Practices Chair

Except under unusual circumstances the ceremony takes place in the Temple Shalom sanctuary and is open to members of the congregation

At present, sanctuary capacity is 200. Capacity may be adjusted based on Temple Shalom's response to the COVID situation and Manitoba Health regulations at the time.

### **A. Ceremony held at Temple Shalom**

- 1] Bar and Bat Mitzvah services normally take place on Friday evening or Saturday morning at the temple. These are considered regular services and the Rabbi or assigned lay leader and Cantorial soloist will be provided.
- 2] If the ceremony in the Temple is not held on Friday evening or Saturday morning (usual times for Temple Shalom services,) ie: Saturday Mincha/ Ma'ariv or Thursday morning, it is not considered part of our regular services and an additional fee of \$ 1500 is required for officiants , tech, custodial, admin and security services
- 3] The family usually holds a Kiddush lunch on-site, however if the family holds the reception off site, the Temple will provide a small Kiddush for members of the congregation for a fee of \$72.

### **B. Exceptional Circumstances**

- 4] If more than 180 guests are expected to attend the ceremony, Temple Shalom may allow an off- site service (venue must be acceptable to temple officiants and synagogue). The service must be officiated by Temple Shalom clergy, listed as a Temple Shalom service and be available (in-person or on-line) to Temple members
- 5] If the ceremony is held off site for any reason other than numbers expected to attend, it is not considered a regular Temple Shalom service and a fee of \$ 2500 will be assessed to cover the costs of clergy, tech, admin, etc.
- 6] The Torah is allowed out of the building for approved off site ceremonies but the family bears the responsibility for damage or loss, irrespective of who has the physical responsibility for bringing it to the site of the service.

**PLEASE NOTE: We NEVER lend or rent our Torahs to anyone, for any purpose.**